



Inpress Precision Ltd

Sustainability Report 2022

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Background

Inpress' sustainability report for 2022, includes aspects relating to the environment, health and safety, social responsibility, and business ethics.



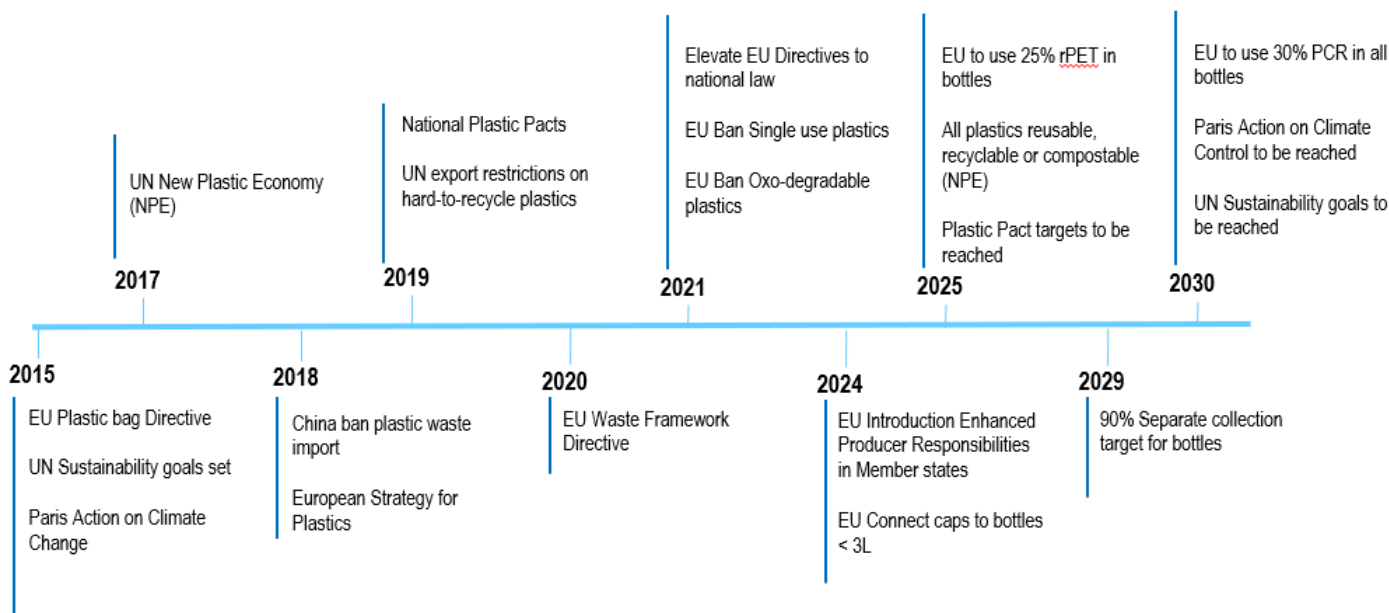
Our ambition is for this report, combined with supplementary information, to give our employees and external stakeholders a transparent view of the company's corporate responsibility activities and how these interact with our business activities.

The intention of our sustainability report is to track trends over longer periods to identify opportunities and to build on successes.

The regulatory and community pressure to improve society's performance regarding plastic and waste plastic is increasing and accelerating.

Regulatory Timeline

Regulations have been introduced and planned by the EU to systematically reduce the use on single use plastic items and increase sustainability in the industry.



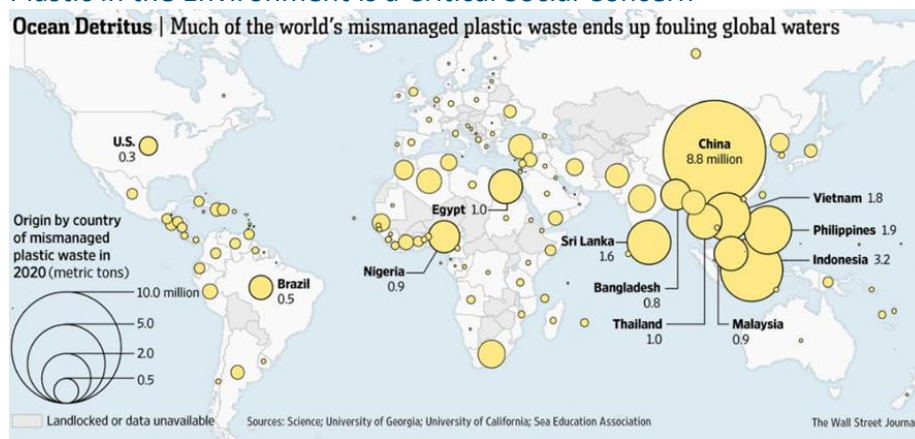
There is a clear timeline and targeted actions for broad product types.

Product	Consumption Reduction	Market Restrictions	Product Design Requirement	Marking Requirement	Extended Producer Responsibility	Separate Collection Objective	Awareness Training
Food Containers	X				X		X
Beverage Cups		X					
Cutlery, Plates, Straws, Stirrers		X					
Balloon Sticks		X					
Balloons				X	X		X
Packets & Wrappers					X		X
Drink Container Lids & Caps			X		X		X
Drink Bottles			X		X	X	X
Tobacco Filters					X		X
Sanitary Wipes				X	X		X
Sanitary Towels				X			X
Plastic Bags					X		X
Fishing Tackle					X		X

Human Behaviours and waste management are not working in isolation, a holistic approach is required involving industry innovation, cultural driven change and understanding of the requirements to deliver our vision for Inpress Precision Ltd

Although very little of our medical and industrial products are typically thought of single use packaging, our UN certified sharps bins have been included in this classification by the UK government.

Plastic in the Environment is a Critical Social Concern



UK government targets for net zero are driving changes in our client requirements with the introduction of the plastic packaging tax and change of tender requirements for NHS tenders.

The publication of the NHS England document Applying net zero and social value in the procurement of NHS goods and services in March 2022 has built of the requirements defined in the 2021 guideline document [“Taking Account of Carbon Reduction Plan’ \(PPN 06/21\)](#) and are outlined in the [NHS Net Zero Supplier Roadmap](#).



Inpress and Sustainable development

By producing high quality medical, pharmaceutical, and industrial products we will benefit all who work with us. In continually improving our skills and capability we contribute our industries as they develop and grow. In doing so we contribute to those people living happy, healthy, and prosperous lives in balance with a sustainable world.

Our long-term success is ensured by supporting our stakeholders, our wider community, and our environment. We seek to balance profit with our responsibility to maximise our stakeholders' opportunities, to assist our community and to sustainably use the world's natural resources.

We measure our performance in three areas: economic, social and environment. At the heart of these is the purpose, performance, attitude, and skills of our staff. Our company values are defined in the Inpress 5 and through these we continually strive to improve our performance.

This report shows the performance against our CSR, Environmental and Health & Safety Policies, and the associated targets and objectives. It covers all activities undertaken by Inpress.

2022 HIGHLIGHTS

Inpress' sustainability work was affected by the global pandemic at the beginning of 2022, but many initiatives were able to continue as planned. However, there were fewer in-person meetings with clients a continuing trend from 2021. Climate change and the role of plastics in society continued to be topics of concern for the company's stakeholders. This was reflected in a number of customer projects relating to recycled plastic raw materials.

Positive results were also achieved in other areas such as energy efficiency, health and safety, and social responsibility.

Average Specific Energy Consumption reduced from 1.71 in 2021 to 1.50 in 2022

In 2022, The business invested £1.1m in projects designated as energy efficiency

22% Energy Saving from 2021 to 2022

Company commitment to achieve net Zero by 2030

Integral part of our business model

Inpress' sustainability work is a vital element of our business concept and business model, by creating safe workplaces, minimising environmental impact, and generating lasting value for our owners and stakeholders, our performance is adding value to both the business, our community and society.

During 2022 we have introduced our company vision:

"Empowering people to deliver an innovative sustainable future."

The factors that contribute to our success include experience, knowledge of the materials and our processes,

our drive for continuous improvement, expert project management and a sound knowledge of clients and the markets we serve.

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One increasingly important success factor is that our knowledge of sustainable production methods can help reduce the carbon footprint of our clients’ products. We can make a real difference by presenting sustainable solutions relating to choice of raw materials, product design, production technologies efficient transportation. Greater use of recycled polymers and non-fossil fuel derived materials reduces our carbon footprint from a life cycle perspective. Product design for sustainable development can help make the products easier to reuse, recycle and/or extend their lifespan. We are prepared to decline NPD opportunities that are incompatible with our sustainability ambitions.

We are signatories of the UK government’s climate change levy opt out scheme. In doing so we have committed to reduce the energy we use to process each tonne of plastic by 20% over a 5-year period. We are proud that we have outperformed our target. This year we have achieved a reduction of 12% on our yearly average KWh/kg KPI.

We are also committed to the British Plastic Federations plan for a circular economy.

KPI Performance

On target Missed target

People	Metric	2022
Employees	People Employees Number of employees (average)	61
Compliance	Number of breaches of health and safety legislation (fines, sanctions)	0
H & S	Occupational accidents (Accident Frequency Rate)	1.79
H & S	Occupational accidents (Accident Severity Rate)	3.57
Diversity	Percentage of women in Senior management team (%)	33.3
Diversity	Percentage of women in management team (%)	40
Society	Percentage of Offender in workforce	6.15
Society	Percentage of Ex-Offender in workforce	3.33
Community Hours	Employee Hours in Community projects / work (Hrs)	111
Community Donations	Donation to Community Causes	700
Training	Employee Training (hrs/employee)	23.9
Training	% Apprentices of workforce	10
Code of Conduct	Reported human rights breaches (number)	0



Environment	Metric	2022
Compliance	Number of breaches of environmental legislation (fines, sanctions)	0
Energy	Specific Energy consumption (KWh/Kg)	1.50
Energy	Energy Usage (KWh)	1780744
Energy	Year on Year Reduction	22%
Energy	Purchased fossil-free electricity (% of total electricity use)	100%
Carbon Emissions	CO2 emissions from energy consumption, Scopes 1 & 2 (tons)	1341.89
Water	Water consumption (m3)	428*
Waste	Waste volume (tons)	8
Raw Materials	Raw materials Recycled/bio-based plastics (% of total consumption)	11

*Water usage increase due to underground mains leak coming onto site. As soon as this was identified we resolved the issue, working with our water company.



Inpress Work in our Community.

Inpress recognises that key for any community is the quality of education at the local secondary school. Littlehampton Academy is our de facto education partner for the next generation of local manufacturing talent. It is also where many of our colleagues' children are educated. Inpress has chosen to invest both time and money to assist the academy in providing the best education possible. Over the last seven years an Inpress manager has taken a role in the school governance. This time investment contributed toward the academy obtaining an Ofsted "Good" status for the first time. Our commitment to local education remains a key part of our social responsibility programme and we look forward to assisting the Academy as it continues to flourish.

We have been partners with Chichester University with our commitment to an apprenticeship per year. This year we have 2 employees appointed to the chartered manager & digital marketer apprenticeship programme board – Employer member and student member. In particular where possible we seek to offer degree apprenticeship opportunities to student from our own community and from the surrounding areas. Our target is to provide exceptional on the job learning experiences within the apprenticeship scheme and propel our students to fulfilling and rewarding careers.

We are passionate supporting the economic growth and prosperity of the Coastal West Sussex area. Our Commercial Director has fulfilled the role of chair on the Coastal West Sussex Economic Partnership (CWSEP). The CWSEP is a partnership between business and government to work toward improving the economic outcome for the coastal area. In particular the partnership seeks to lead in research, discussion, and consensus to build a brighter economic future for our area and enhance the lives of our coastal population.

We are also taking a leading role in wider discussions on the sustainable future for West Sussex and its path to becoming the leading sustainable county in the nation.

We believe that in order to fully support our community we must embrace all aspects of society and ensure that all citizens are given opportunities to develop and contribute. In order to facilitate the rehabilitation of offenders into society we have developed our offender opportunity program. Working in partnership with Her Majesties Prison and Probation service. The New Futures Network program provides work opportunities, Training & Development programs and experience to prisoners looking to rehabilitate back into society. In order to ensure we fully support this aspect of our society we are proud to have one of our director serving as a sector ambassador for manufacturing in prisons for the Ministry of Justice.

We were featured in the HMPPS New futures network program video <https://youtu.be/OGKgmBw5j20>

One of our employees was also featured in an article in The Times (Paywall) [Inpress offers a second chance for ex-offenders to impress \(thetimes.co.uk\)](https://www.thetimes.co.uk/article/inpress-offers-a-second-chance-for-ex-offenders-to-impress)

Inpress and the UN Sustainable Development Goals (SDG)



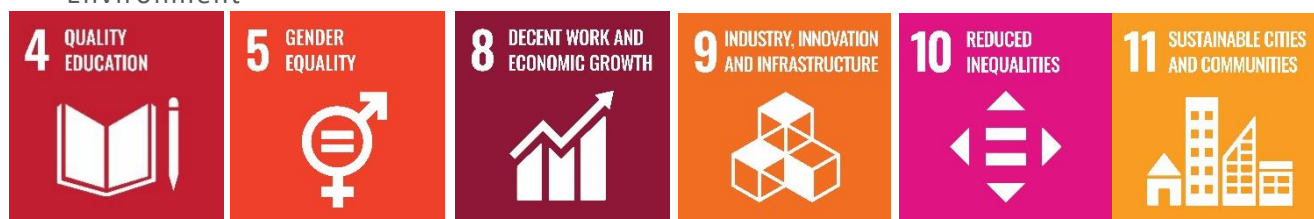
The management team of Inpress have established Sustainability objectives encompassing environmental responsibility, social responsibility, and economic benefits. These objectives targets link to the UN Sustainable Development Goals and have formed the foundation for setting business targets for all functional areas of Inpress.

Our objectives are:

Social

- We will strive to find a balance between the financial sustainability of Inpress as a business and our wider responsibilities.
- We will maintain safe and welcoming working environments for all our employees.
- We will ensure equal opportunities for all staff, actively encourage diversity and inclusion, and protect staff health and wellbeing. Our staff will have access to abundant support, learning and development throughout their career.
- We fully recognise our responsibilities to operate in a manner that ensures everyone is treated with dignity and respect. This includes children, people with disabilities, indigenous peoples, migrant workers, older persons, and other vulnerable groups.
- We will actively support local communities and charities. We will promote local skills and education by providing employment and placement opportunities for local people and disadvantaged people.
- We will enforce our behavioural standards set out in the Inpress5 to ensure our actions are supporting the policy.

Environment

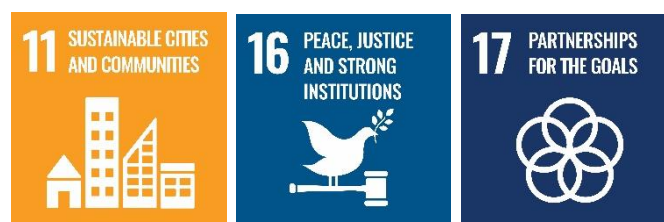


- We will take all reasonable measures to minimise the environmental impacts of our business and will ensure our use of natural resources is sustainable and environmentally responsible.
- We recognise that we are in a climate and ecological emergency and are committed to taking meaningful action to minimise our climate impacts.



Economic

- We recognise the important contribution our suppliers make to the success of Inpress. We aim to develop positive and lasting relationships with our suppliers and will support our suppliers to achieve the highest legal, ethical, and environmental standards.
- We will champion use of small and medium-sized suppliers (SMEs) and local suppliers as appropriate, recognising the benefits this provides to the communities in which we operate.
- We will comply with all legislation, standards, statutory and other obligations, and best practices which are relevant to our activities and the jurisdictions in which we operate.
- We will seek to comply with client policies where required and reasonably possible to do so without conflicting with our own policies or other obligations.



Sustainability-related Developments 2022

- New Energy Policy
- Environmental Legislation register.
- Recognition of offender rehabilitation program
- New Anti-bribery policy
- New anti-corruption policy
- New Corporate Social Responsibility Policy
- Updated H & S Policy
- Achieved ISO14001 registration.
- £1.1m Investment in energy reduction projects
- Development of alternative material projects
- Investment in “twin skin” technology to improve our ability to develop sustainable material products.
- Investment in new energy efficient moulding machines
- Trained Mental health first aider.
- Increased female representation on the senior management team to 33%
- Defined and planned our journey to net zero through research and development of products, new facilities, and innovative partnership solutions to deliver net zero by 2030.