

## **Modern Slavery Policy**

### Our commitment to the principles of the Modern Slavery Act 2015

Inpress Precision Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, Inpress is committed to creating and ensuring a non-discriminatory and respectful working environment for our employees. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our obligations under the Modern Slavery Act is limited to internal actions and supplier assessment, as we currently do not meet the turnover requirements to require us to publish a formal statement.

#### Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

Our supplier evaluation process assesses existing and potential suppliers of critical goods and services

#### Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff:

Code of conduct

Equal Opportunity policy

Whistleblowing policy

Bullying and harassment policy

Recruitment and selection policy

# **Embedding the principles**

We will continue to embed the principles through:

- Ensuring that consideration of the modern slavery risks and prevention are added to Inpress' policy review process as an employer and procurer of goods and services
- Ensuring that staff involved in buying or procurement and the recruitment and deployment of staff receive training on modern slavery and ethical employment practices

**Approval** 

Signature:

Title: Managing Director Name: William Powell

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Date: <u>29/09/2022</u>